Training for a Harassment-Free Workplace (Manager) Quiz
Quiz - Training for a Harassment-Free Workplace (Manager)

1. What did Nick accomplish when he had his private conversation with Tina in the office?
   a. He told her that if she continued to be so loud in the office, he would have to quit his job
   b. He made comments intended to make her uncomfortable so she would understand how he felt
   c. He explained that her conversations had made him uncomfortable, and she agreed to stop
   d. He explained that her conversations had made him uncomfortable, and she argued that she could say whatever she wanted and he would have to get over it

2. Why was the behavior of Ron, the man restocking the vending machines at the hospital, inappropriate?
   a. He used an ethnic slur
   b. His comments were unwanted and of a sexual nature
   c. His behavior was not inappropriate
   d. He has been warned before, and this was his third strike

3. What was the reason the hospital manager came out to confront Ron at the vending machines?
   a. He overheard Ron’s comments and was personally offended
   b. He happened to be going to lunch at that time
   c. Numerous complaints about the lunch area were preventing him from getting his work done
   d. As a Manager, he has a responsibility to make sure his people are not uncomfortable in the workplace

4. Why did the security guard worry about losing his job?
   a. Someone overheard the explicit comments he made that he thought were private
   b. He posted inappropriate pictures of a coworker in retaliation for a break-up
   c. He sent a racist email about a coworker
   d. He posted lies about his company on the internet
5. Why was Keith from the manufacturing plant talking to HR?

a. He feared retaliation after ending a relationship with Heather  
b. He was being fired for numerous safety violations  
c. HR was informing him that he was under investigation after being accused of Quid Pro Quo harassment  
d. He was uncomfortable with language being used by others in the plant

6. When Doug’s two coworkers told him he couldn’t come to the bar with them to watch the game, what was this an example of?

a. Quid Pro Quo  
b. Good-Natured Teasing  
c. Abusive Conduct  
d. None of the above

7. What was the main point of the kitchen scene?

a. To show the destructiveness caused by Quid Pro Quo harassment  
b. To demonstrate how a single racially-charged comment can undermine trust among coworkers  
c. To remind us all that kitchens can be dangerous places  
d. That if one’s behavior in the workplace makes even one person uncomfortable, the behavior needs to change

8. After Nick told his manager that he wanted to handle the problem with Tina, his manager:

a. Insisted that this was too important and decided to speak with Tina herself  
b. Told Nick to drop it and that he was being overly sensitive  
c. Made sure that Nick would check in and let her know how the conversation went  
d. Called Tina into her office to warn her about Nick coming to speak with her

9. When Heather told the HR manager about Keith, what did she say?

a. She was glad Heather brought this issue to her attention  
b. Retaliation is against their policies and the law  
c. The HR manager would conduct an investigation  
d. All of the above
10. What was the reason the restaurant manager had a talk with his staff?

a. He had noticed his staff being too informal with their behavior, and wanted to make sure this was addressed before it became an issue
b. There had been several examples of explicit behavior that crossed the line and he was giving his staff a final warning
c. A customer had accused a server of sexual harassment
d. He was conducting an investigation about a harassment incident
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